



حكومة رأس الخيمة
Government of Ras Al Khaimah

Introducing Nujoom Al Salama

Nujoom Al Salama is a programme with a 7-star rating, aimed at acknowledging and encouraging ongoing enhancements in Health, Safety, and Environmental (HS&E) performance.

Nujoom Al Salama
نجوم السلامة



WHAT IS NUJOOM AL SALAMA PROGRAMME?



Nujoom Al Salama is a **no-cost**, 7-star rated initiative, created to recognise and encourage ongoing improvements in the areas of Health, Safety, and Environment (HS&E)



In the pilot phase, it provides a scalable assessment, ranging from 3 to 5 stars, based on stringent criteria that reflect excellence in health, safety, and environmental practices



It applies to all RAKEZ-operated land and warehouse facilities

PILOT LAUNCH



Great news! Your organisation has been selected for the pilot launch of the Nujoom Al Salama Programme in recognition of your commitment to HS&E excellence and potential to set industry benchmarks



This selection is an opportunity to lead by example, showcasing the benefits of rigorous HS&E standards



To participate, fill in the application form through this link: forms.rakez.com/nujoom or scan the QR code



ASSESSMENT CRITERIA ★★

The 3-star rating is awarded based on answer “Yes” to the questions listed below along with the supporting evidence.

| Sr. No. | Questions | Evidence to be submitted if selected “Yes” |
|---------|--|--|
| ✓ 1 | Is the validity of the Operation Fitness Certificate (OFC) obtained and maintained? | OFC Reference No. |
| ✓ 2 | Has the company obtained all necessary NOCs/permits/certificates from relevant government authorities? | All relevant NOCs/permits/certificates |
| ✓ 3 | Do the detailed safety instructions and safety signages displayed at the workplace comply with ANSI Z535 and ISO 7010 standards? | Photos of signages in compliance with compliance with ANSI Z535 and ISO 7010 |
| ✓ 4 | Is there a process in place for reporting incidents? | Evidence of incident reporting |
| ✓ 5 | Have your employees been informed or trained about the occupational hazards related to their work activity? | Training programme materials, schedules, and attendance records |
| ✓ 6 | Are adequate welfare facilities provided for the staff? | Evidence of adequate facilities (e.g., photos, facility plans) |
| ✓ 7 | Are adequate evacuation maps and assembly points installed and maintained? | Current evacuation plans and photos of assembly points |
| ✓ 8 | Are first aid kits easily accessible throughout the workplace, and are they regularly inspected and replenished? | Inspection records and site layout showing kit locations |
| ✓ 9 | Has the company ensured that a sufficient number of employees are trained in first aid to cover all areas and shifts, in compliance with RAKEZ HS&E Regulations? | Certificates of trained employees |
| ✓ 10 | Are all wastes managed and stored in designated areas? | Waste management and disposal records |

ASSESSMENT CRITERIA ★★★★★

The 4-star rating is awarded based on answer “Yes” to the series of questions for 3-star rating and the below along with the supporting evidence.

| Sr. No. | Questions | Evidence to be submitted if selected “Yes” |
|---------|--|--|
| ✓ 11 | Is there a permit-to-work procedure available for non-routine jobs? | Copies of permit-to-work procedures and samples of issued permits |
| ✓ 12 | Is there an appointed person responsible for health and safety matters? | Details of the appointed person’s role and responsibilities |
| ✓ 13 | Is there an internal HS&E inspection process? | Documentation of the inspection process and sample of inspection records |
| ✓ 14 | Is there a process for the pre-task briefing for all employees? | Briefing process documents and a sample of pre-task briefing records |
| ✓ 15 | Are risk assessments conducted and recorded for all the business activities? | Copies of conducted risk assessments |
| ✓ 16 | Does the employer provide adequate preventive and protective measures for the identified risks to protect employees? | Evidence of measures implemented |
| ✓ 17 | Is there a system in place to ensure health and safety compliance for non-employees on the premises? | Copies of procedures |
| ✓ 18 | Are regular emergency drills conducted as per the UAE Fire Code? | Schedules and records conducted drills |
| ✓ 19 | Is there a Planned Preventive Maintenance Plan for machinery in place, along with corresponding records? | Maintenance schedules and logs |
| ✓ 20 | Is HS&E induction provided to all staff and visitors? | Induction programme details and attendance records |

ASSESSMENT CRITERIA ★★★★★

The 5-star rating is awarded based on answer “Yes” to the series of questions for 3 and 4 star ratings and the below along with the supporting evidence.

| Sr. No. | Questions | Evidence to be submitted if selected “Yes” |
|---------|---|---|
| ✓ 21 | Is there an HS&E plan and policy available? | Copy of the HS&E plan and policy |
| ✓ 22 | Are there Safe Operating Procedures (SOP) for all processes? | Documentation of all SOPs |
| ✓ 23 | Does the organisation have an established HS&E (Health, Safety, and Environment) department? | Organisational structure and personnel details |
| ✓ 24 | Is there a process in place for reporting near miss? | Copies of procedures and samples of issued permits |
| ✓ 25 | Are valid ISO 45001 and 14001 certifications available and obtained through RAKEZ registered 3 rd Party consultants? | Copies of valid certificates |
| ✓ 26 | Does the organisation conduct regular internal audits of workplace health and safety practices? | Audit schedules and reports |
| ✓ 27 | Are all employees provided with advanced health and safety training related to the activities performed? | Training programme materials, schedules, and attendance records |
| ✓ 28 | Are health and safety objectives set and metrics integrated into the management and employee performance evaluation processes? | Copy of HS&E objectives, evaluation criteria, and processes |
| ✓ 29 | Has the company conducted a comprehensive safety culture assessment, including employee surveys, to gauge safety attitudes and behaviors? | Results of assessments and surveys |
| ✓ 30 | Does your company have a reward and recognition programme for employees who actively promote workplace health and safety? | Details of the programme and records |

BENEFITS OF NUJOOM AL SALAMA



Improved safety standards



Compliance with regulations



Increased trust and credibility



Cost savings



Access to premium insurance plans



Positive corporate image and branding



Employee morale and retention



Competitive advantage



Ensured business sustainability



Enhanced stakeholder engagement



Streamlined operations and efficiency



Incentives for sustainable practices

ASSESSMENT PROCESS AND TIMEFRAME



Submission involves completion of the Nujoom Al Salama application form, along with supporting evidence



For the 5-star rating, a presentation shall be sent that briefly provides supporting evidence for the application



Upon satisfactory review, the Star Rating Certificate is issued within 30 working days.



For the 3-star and 4-star ratings, the validity will be 3 years and for 5-star rating, the validity will be 1 year

APPLICATION SUBMISSION STEPS

STEP 1

Click on the link
forms.rakez.com/nujoom or scan QR
code to access the online form



STEP 2

Fill in the general information

NUJOOM AL SALAMA APPLICATION

GENERAL INFORMATION

Applicant Name Applicant Mobile Number Applicant Email ID

Your Name Mobile Number Email ID

Company Name License Number

Company Name License Number

STEP 3

Select the rating you want to achieve

Application For

3-Star

4-Star

5-Star

APPLICATION SUBMISSION STEPS

STEP 4

Select "Yes"/"No" from the dropdown option for all the questions and upload the relevant evidences in PDF format if "Yes" is selected



Is the validity of the Operation Fitness Certificate (OFC) obtained and maintained? • OFC Certificate.

Has the company obtained all necessary NOCs/permits/certificates from relevant government authorities? • All relevant NOCs/permits/certificates

Click to choose a file or drag here

Click to choose a file or drag here

STEP 5

If all the information is correct, check the 'I accept' box, complete reCAPTCHA and click on the 'Submit' button to complete the application submission process



By checking the "I accept" box and submitting this form along with any attached documents, you confirm that all information provided is accurate and complete to the best of your knowledge. You understand that submitting false or misleading information may lead to application rejection. RAKEZ (Ras Al Khaimah Economic Zone) reserves the right to verify submitted information, share it with relevant authorities as required by law, and use it for processing your request. Submission of this form does not guarantee approval of your application. You consent to receive communication from RAKEZ regarding your application through the provided contact information. • v

I accept

I'm not a robot

reCAPTCHA
Privacy • Terms

Submit →

Q&A

Should you require any further information, please do not hesitate to contact hse@rakez.com



THANK YOU

